



September 2009

Southeast Texas Association of Paralegals

Lex Amicus

A bi-monthly publication of the Southeast Texas Association of Paralegals, Inc., (SETAP), an affiliate of the National Association of Legal Assistants, Inc. (NALA).

P.O. Box 813, Beaumont, TX, 77704

Web Address: www.setap.org

MISSION STATEMENT

The Southeast Texas Association of Paralegals, Inc., is a nonprofit organization of paralegals committed to establishing good fellowship among association members and members of the legal community, encouraging a high order of ethical and professional attainment, and furthering education among member of the profession.

In This Issue

President's Message	2-4
2009-10 SETAP Board Members	5
2008-09 SETAP Committee	5
Chair Persons	5
Useful Links	5
Teen Court	6
SETAP Reminders	7
Job Bank	8
Treasurer's Report	9
My Mommy is a Paralegal	11
Happy Birthday	12
NALA Info	13-14
TAPS Info	15-16
TBLS Info	17
TAPA Fundraisers	18-20
Save the Date Luncheon	21
Texas Paralegal Day	22
Memoriam	23
Paralegal Division of Texas	24-32
Need a laugh	33-35
Calendar	35-39
Crossword Puzzle	40
Crossword Answers	41

President's Message

Dear SETAP members,

I would like to thank you for allowing me to serve as your president for the 2009-2010 term. It is an honor to hold this position and I look forward to new and exciting things in the year to come!

NEW!...

Already, we have something new for SETAP! We have a new website! It has been re-designed and has a totally new look! Our old website was created about 9 years ago, and had become very outdated. I believe the new website will serve as a better resource for all our members. Unlike the old site, we now have the capability to update information on a regular basis, which allows us to keep you informed of upcoming meetings, CLE opportunities, and other special events. In addition, we have added two new pages to our website, a "*Lex Amicus Newsletter*" page and a "*Merchandise*" page. The "*Lex Amicus Newsletter*" page contains links to current and past issues of our newsletter. The "*Merchandise*" page contains pictures of SETAP products along with ordering information. The web address is still the same at www.setap.org.

I would like to thank **Jane Barron** for all of her hard work on this project. Jane spent countless hours gathering information and working with our webmaster to create a website that would represent SETAP's pride, integrity and professionalism. She has done an outstanding job and on behalf of SETAP, I would like to thank her for a job well done!

EXCITING!...

As I am sure you are abundantly aware by now, SETAP is hosting the annual Texas Alliance of Paralegal Associations (TAPA) Conference in April 2010. According to our archives, the last time SETAP hosted the TAPA Conference was 11 years ago in 1999. We are **very** excited to host this event once again and look forward to a successful seminar and conference. The TAPA Conference will be held at the MCM Eleganté Hotel & Conference Center in Beaumont, Texas on April 9-10, 2010. Our annual spring seminar will be held in conjunction with the TAPA Conference and is scheduled for Friday, April 9, 2010.

Paralegals from across Texas will be attending the seminar and you won't want to miss this excellent opportunity to network and meet new fellow paralegals. That evening we have planned a special social event to show our "out-of-towners" a true Southeast Texas Bayou Nite! It promises to be a fun and interesting night so please make plans to join us! The more, the merrier!

The TAPA Planning Committee is as follows:

Angie Laird, Orgain Bell & Tucker, LLP
Jane Barron, Coffey & Browne, LLP
Cheryl Bryan, Orgain Bell & Tucker, LLP
René Crum, Strong Pipkin Bissell & Ledyard, LLP
Jill Hoffmann, Germer Gertz, LLP
Mary Beth Jones, Jenkins & Martin, LLP
Melissa LeJeune, Perry Neichoy, Mediator-Attorney
Caryl McBroom, Law Office of Clint Brasher
Sheila Milbrandt, Germer Gertz, LLP
Marissa Paltz, Strong Pipkin Bissell & Ledyard, LLP
Misty Segrest, Harris Duesler & Hatfield, LLP

The committee has been meeting twice a month since February planning and putting together the details for this two-day event. Already, we have accomplished a great deal and the fundraising is coming along better than we expected! I would like to thank this awesome committee for their continued hard work, dedication, and enthusiasm!

If you think you might like to help, we are in need of door prizes, sponsorships and volunteers to help during the seminar, the social and the conference. Contact any one of the committee members if you are interested. Also, don't forget to check out our TAPA website at www.tapa2010.webs.com, and be sure to check back frequently for updates and new information.

TRADITION!...

In 2005, the **Texas House of Representatives** began signing resolutions declaring October 23rd as Paralegal Day. These resolutions were usually signed and declared for a period of one or two years at a time.

Texas Senate Proclamation No. 1144 was introduced by Senator Kirk Waston (Austin, TX) and signed by the Secretary of State, Patsy Spain, on **January 22, 2009**. The proclamation declares October 23rd as Texas Paralegal Day **indefinitely**.

Texas Paralegal Day will be celebrated across the State of Texas on October 23rd. SETAP will celebrate this special day with its annual Paralegal Day Luncheon on October 22, 2009. The luncheon will be held at the Art Museum of Southeast Texas. During this celebration, the Paralegal of the Year will be

elected and our fall scholarship(s) will be awarded. Please watch your email for the call for nominations for Paralegal of the Year and the scholarship application and guidelines. This is always an enjoyable time for us and I look forward to seeing each of you at the luncheon!

CONCLUSION...

I look forward to a great year ahead! Feel free to contact me anytime with suggestions, comments, or concerns. I welcome your input and look forward to hearing from you. I may be reached at alaird@obt.com or (409) 838-6412, ext. 415.

Thank you,

A handwritten signature in black ink that reads "Angie Laird". The signature is written in a cursive, flowing style.

Angie Laird
SETAP President 2009-2010

SETAP 2009-2010 VOTING BOARD

MEMBERS

Angie Laird	President
Jane Barron	President-Elect
Sheila Milbrandt	1 st Vice President
Misty Segrest	2 nd Vice President
Marissa Paltz	Secretary
Rene Crum	Treasurer
Cheryl Bryan	NALA Liaison
Cheryl Bryan	PD Liaison
Melissa LeJeune	Parliamentarian
Jill Hoffman	Executive Advisor

SETAP 2009-2010 STANDING COMMITTEE CHAIR

PERSONS

Misty Segrest	Nominations & Elections
Sheila Milbrandt	Membership Development
Needs to be Filled	Public Relations (Special Projects)
Needs to be Filled	Audit
Misty Segrest	Programs/Speaker Meetings
Sheila Milbrandt	Job Bank
Caryl McBroom	Newsletter
Melissa LeJeune	Teen Court

INSUFFICIENT FUNDS POLICY

If collection efforts are unsuccessful for thirty (30) days, and the check is non-dues related, research whether the check may be turned over to the appropriate county district attorney and take steps to submit it.

If collection efforts are unsuccessful for thirty (30) days, and the check is dues related, draft a letter to the Membership Chair for the President's signature requesting member be removed from the membership roles and write member explaining that dues amount plus \$25.00 returned check charge must be sent to the Treasurer in order to reinstate membership.

When people go to work, they shouldn't have to leave their hearts at home.
~Betty Bender



Teen Court



Teen Court is about to begin its 2009-2010 school year term. Teen Court is held on Tuesday evenings from 5:15p.m. to 7:30p.m. at the Beaumont Municipal Court. Below is a schedule for 2009-2010 for those who would like to participate in this worth-while experience.

2009

September 8, 2009- Training Session
September 22, 2009
October 6, 2009
October 20, 2009
November 3, 2009
November 17, 2009
December 15, 2009-Christmas Party

2010

January 5, 2009
January 19, 2009
February 2, 2009
February 16, 2009
March 2, 2009
March 16, 2009
March 30, 2009
April 13, 2009
April 27, 2009
May 11, 2009- Appreciation Banquet

If anyone would like more information please do not hesitate to contact Melissa LeJeune at 839-4545 or melissa@pwn-mediate.com.



REMINDERS:

MARK YOUR CALENDARS: September 17, 2009 SETAP Speaker Meeting Butterbraid fundraiser will begin on this date. **OCTOBER 22, 2009** is the Paralegal Day Luncheon.

PLEASE VISIT THE CALENDAR PAGE AT WWW.SETAP.ORG FOR UPCOMING SETAP EVENTS.



“Special thanks to Perry W. Neichoy for his continued support of SETAP and TAPA”

**Perry W. Neichoy, P.C.
LAWYER – Mediator**

(409) 839-4545 * Fax (409) 832-1378; www.pwn-mediate.com

Locations

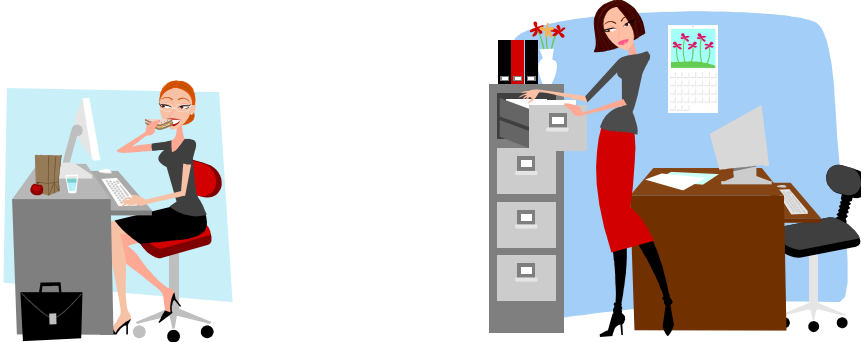
Beaumont

Century Tower
550 Fannin Street, Suite 111
Beaumont, Texas 77701

Houston

5 Houston Center
1401 McKinney, Suite 2250
Houston, Texas 777010

*****Please see Mr. Neichoy’s resume attached at the end of the Lex Amicus*****



JOB BANK

The Southeast Texas Association of Paralegals (SETAP) operates a Job Bank and needs resumes! Local employers have utilized this service for many years as a means of searching for qualified employees. If you know anyone looking for a position as a paralegal or legal secretary, please encourage him or her to submit their resume to SETAP's Job Bank by contacting:

Sheila Milbrandt
Germer Gertz, LLP
P. O. Box 4915
Beaumont, TX 77704
(409) 654-6725
(409) 835-2115
sheilal@germer.com

The fee is \$10.00 for non-SETAP members and \$5.00 for SETAP members. All checks must be made payable to SETAP.



**SOUTHEAST TEXAS ASSOCIATION OF PARALEGALS
MONTHLY TREASURER'S REPORT
AS OF JULY 31, 2009**

BEGINNING BALANCE – 7/1/09: **\$ 8,923.19**

RECEIPTS:

I was very busy with a project and on vacation during
July so the fundraisers weren't deposited until August.

0.00

DISBURSEMENTS:

Juxtapose – July webhosting	27.06
Sally Hall Ezell – directories	280.00
Paralegal Division – TAPS sponsorship	100.00

ENDING BALANCE – 7/31/09: 407.06
\$ 8,516.13

Respectfully Submitted,

Rene' Crum
Treasurer



**HAVE YOU MOVED?
CHANGED JOBS?
NEW E-MAIL?**

**IF SO, PLEASE CONTACT SHEILA MILBRANDT AT
sheila@germer.com SO SHE CAN UPDATE YOUR
INFORMATION ON THE ROSTER.**

Active Member.....53
Associate Members..... 7
Sustaining Members.....3
Student Members.....1

"My Mommy is a Paralegal" - New Book for the Kids

The question of what is a paralegal has been around since the career started. Explaining it to an adult is one thing, but try explaining it to a child who has never seen a court room, judge or even an office building. What does mommy do all day long, anyway? The concept can be hard to grasp for a small child.

The book is for 3-8 year old children of paralegals. "My Mommy is a Paralegal" has delightful illustrations by Jessica Maturo. Written by Loni Morganelli, the book explains in charming pictures and words, a day-in-the-life of a paralegal from the child's point of view.

For those who are dads, hang on....we're coming up with one for you too. And, we've also published "My Mommy is a Lawyer" because we didn't want anyone to feel left out. The softcover book is 24 pages long. It's available at www.knowparalegal.com.



A delightful and charming story for children ages 3-8

My Mommy is a Paralegal

Finally, a book that describes what mommy does at work. Chock full of colorful pictures and descriptive words, this must-have book takes the mystery out of what mommy does at the office.

A perfect gift for friends, colleagues, your boss or as association gifts.
Volume discounts available.

Only \$16.95
Plus shipping and handling.
Allow 4-6 weeks for delivery.

Order at:
www.knowparalegal.com



June 11	Zandra Darmas	August 1	Marissa Paltz
	Charlene Wheeler	August 13	Stacey Cole
June 17	Julie Threlkeld	August 19	Misty Wenger
June 18	Melanie Lindsey	August 22	Tara Hickey
June 22	Donna Abshere	August 23	Peggy Dean
	Kimberly Stephens	August 27	Caryl McBroom
June 29	Lorilyn Huckaby	August 30	Michelle Stutes
July 9	Jill Peloquin	September 12	Jennifer Bean
July 14	Mona Doyle	September 19	Ledena Howard
July 24	Jackie Chavez	September 28	Deb Tozer
October 5	Jackie LeBeouf		
October 10	Julie Creel		
October 11	Jill Hoffman		
October 14	Renaе Randall		
October 16	Sheila Milbrandt		
October 22	Lucinda Unger		
October 29	Vy H. Nguyen		
October 31	Krystal Rhodes		

Nobody grows old merely by living a number of years. We grow old by deserting out ideals. Years may wrinkle the skin, but to give up enthusiasm wrinkles the soul...
Samuel Ullman



National Association of Legal Assistants * Paralegals

Quality Time
 Sometimes the best way to spend time is to invest it in yourself.



Advanced
 PARALEGAL CERTIFICATION




THE ASSOCIATION OF
 LEGAL ASSISTANTS • PARALEGALS
 1516 South Boston, Suite 200 • Tulsa, OK 74119 • 918.587.6828 • www.nala.org

The *Advanced Paralegal Certification* program is an investment in your career that is convenient, effective, and a good way to enjoy some quality time.

Advanced curriculum-based instruction leading to the *Advanced Certified Paralegal* credential is available in the following areas of specialty:

- Contracts Management/ Contracts Administration
- Discovery
- Social Security Disability Trial Practice
- Alternative Dispute Resolution
- Business Organizations: Incorporated Entities
- Trademarks

Visit www.nala.org and click on "Advanced Certification" for details.

THE ASSOCIATION OF
 LEGAL ASSISTANTS • PARALEGALS

A Full Educational Program

- Litigation Institute (Mock Trial)
- Human Resources Institute
- Branding
- Inside the 'Federal Triangle' with Hollywood Guilds
- New Media and the Guilds
- Love, Divorce, and Paralegals
- Preparing for Temporary Orders
- The Military Family
- Immigration: A-to-Zs of H-1Bs
- Asbestos Litigation
- Navigating the Environmental Maze
- Inadvertently Disclosed Privileged Documents

Member Exchange Presentations

- International Transactions
 - Catherine R. Durgin, ACP
 - Mary L. Theroux, ACP
- Social Networking: Not Just for Kids
 - Vicki Voisin, ACP

Affiliates Exchange

- Increasing Your Association's Visibility in Your Community
 - San Diego Paralegal Association
- How to Organize a Successful and Profitable Seminar with Emphasis on Review for the CLA/CP Exam
 - Tennessee Paralegal Association

Details at www.nala.org (Register Online)

1516 South Boston, Suite 200 • Tulsa, OK 74119 • 918.587.6828 • www.nala.org



Mark your calendar!
Wednesday, November 11 - Friday, November 13, 2009
Caesar's Palace, Las Vegas, Nevada



NALA has announced the fall 2009 CLA/CP Short Course for those preparing for the Certified Paralegal Examination or those interested in brushing up on professional skills and knowledge. Offered by NALA for several years, the Certified Paralegal Exam Short Course has become one of the most popular educational events of NALA.

The course serves as a great refresher for experienced paralegals. Those who already have the Certified Paralegal credential may take this course to satisfy their continuing legal education requirements for maintaining the CLA/CP designation. Also, those involved in teaching review courses for schools and local paralegal associations may find this program helpful.

If you are taking the Certified Paralegal examination in December 2009 or preparing for the Spring 2010 examination, this course will help you in your study program.

- The CLA/CP Short Course is part of the continuing legal education efforts of NALA and is offered separate and apart from the CLA/CP examination program. Successful completion of the CLA/CP examination is contingent upon many factors and participation in this course does not guarantee a passing score.
- The educational programs of this meeting are approved for attorney and paralegal CLE credit

For more information please contact Cheryl Bryan at 838-6412.



**TEXAS
ADVANCED
PARALEGAL
SEMINAR**

*A Three Day Multi-Track CLE Seminar sponsored
by the Paralegal Division, State Bar of Texas*

**Chart Your Course-
Sharpen Your Mind-
TAPS CLE 2009!**

OCTOBER 14-16, 2009

**South Shore Harbour
League City, TX
(South of Houston)**

**JOIN US FOR
THREE DAYS OF
CLE,
NETWORKING AND
ENTERTAINMENT!**



- ▶ Network with paralegals across the State
- ▶ Earn up to 14 CLE Hours
- ▶ Career Advancement through education
- ▶ Professional development opportunities
- ▶ Visit the Exhibit Hall
- ▶ Wednesday Welcome Social, Thursday Networking Social, and Friday luncheon

PRICING OPTIONS

Full registration price includes three days of CLE, speaker materials and the Friday attendees' luncheon (socials at additional price). As an attendee you can attend any session during the three days of the seminar. **Pick and choose the classes YOU want to attend.**

One-day registration price includes one day of CLE and seminar materials (socials and luncheon at additional price). As a one-day attendee, you can attend any session during the day you register to attend TAPS. **Pick and choose the classes you want to attend.**

HOTEL RESERVATIONS

A block of rooms has been reserved at the South Shore Harbour Resort Hotel. Hotel reservation deadline is **September 23, 2009**. All guest rooms at a rate of \$120.00 single/double. Booking information will be announced in April 2009.

REGISTER EARLY AND SAVE!

Early registration deadline is **TO BE ANNOUNCED**. Register via website online beginning June 1, 2009.

**FULL 3-DAY REGISTRATION
INCLUDES:**

- Admission to all CLE
- Seminar materials
- Admission to the Exhibit Hall
- Complimentary Continental Breakfast each day
- Complimentary ticket to Friday luncheon/CLE Event
- Option to purchase social tickets

SCHOLARSHIPS AVAILABLE!

Scholarships are available to attend TAPS if you need financial assistance. Please visit the website at www.txpd.org and choose CLE/Events, then select TAPS 2009.

For information regarding TAPS visit the website in March 2009 for additional information:

www.txpd.org

**(Seminar details will be available
online June 2009)**



SAVE THE DATE!



**2010 TAPA CONFERENCE
APRIL 9-10, 2010**

BEAUMONT 

T • E • X • A • S

Optional CLE will be available

Laissez les bon temps rouler!
(Let the good times roll!)

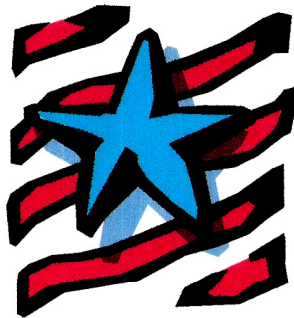


Hosted by:

Southeast Texas Association of Paralegals

www.setap.org





Texas Board of Legal Specialization

The Texas Certification Program for Paralegals was created in 1993 when the Supreme Court of Texas issued an order amending the Texas Plan for Recognition and Regulation in the Law to include the administration of the Paralegal Specialty Certification program.

The Supreme Court of Texas authorized the Texas Board of Legal Specialization (TBLS) to administer a certification program for Texas Paralegals which is patterned after the Texas attorneys' certification program. The purpose and objective of Paralegal certification is to recognize and promote the availability, quality, and utilization of Paralegals who work under the supervision of a duly licensed attorney, achieve a level of special knowledge in particular fields of law, and further, to assist attorneys in their dedication to serving the public interest and advancing the standards of the legal profession.

The TBLS goal is to promote a professional recognition and advancement for Texas Paralegals. Upon meeting the following requirements and successful completion of the examination, the Paralegal will receive a designation that recognizes their level of special knowledge in one of the following specialty areas: Civil Trial Law, Criminal Law, Estate Planning and Probate Law, Family Law, Personal Injury Trial Law, and Real Estate Law.

Required Professional and Educational Experience.

- A minimum of 5 years of actual experience as a paralegal by December 31 in the year of application.
- Actual Texas experience in the particular specialty area during each year of the 3 years immediately preceding application.
- Meet at least one of the following by the application filing deadline:
 - Successful completion of the NALA (National Association of Legal Assistants) Certification examination; or
 - A baccalaureate or higher degree in any field; or
 - An ABA approved program of education and training for paralegals; or
 - A paralegal program that consists of a minimum of 60 semester credit hours (or equivalent quarter hours) of which at least 18 such credit hours are in substantive legal courses; or
 - A paralegal program that consists of at least 18 semester credit hours of substantive legal courses, plus at least 45 semester credit hours (or equivalent quarter hours) of general college curriculum courses; or
 - Four (4) additional years of actual experience working as a paralegal under the direct supervision of a duly licensed attorney, for a total of 9 years of actual experience by December 31 in the year of application.

Peer Review

Contact by TBLS of applicant's supervising attorneys and other non-attorney professionals to attest to the applicant's competence as a paralegal in the specialty area.

Continuing Legal Education

Complete 30 hours of CLE in the specialty area within the 3 years immediately preceding application through December 31st in the year application is submitted

Substantial Involvement

Devote a minimum of 50% of paralegal duties to the specialty area during each year of the 3 years immediately preceding application and submit information demonstrating substantial involvement in the specialty area, evidencing that the applicant has acquired experience and expertise in the specialty field by showing a level of utilization necessary to justify the representation of special competence.

To view the Paralegal Certification Process and request the 2009 Application for Certification, visit www.tbls.org and click on "Get Certified". For additional questions contact Molly Galvez at mgalvez@texasbar.com or by telephone at: 1-800-204-2222 x1454 or 512-453-7266 x102.

TEXAS CERTIFIED PARALEGALS

Field	#Certified
Family Law	104
Personal Injury Trial Law	90
Civil Trial Law	79
Criminal Law	10
Real Estate Law	18
Estate Planning & Probate Law	15
Total Active Paralegal Certificates	316
Total Active Individual Paralegal Certificates	292

Report on TAPA Fundraisers

Fundraiser	Amount Raised
SETAP T-Shirts	\$156.46
SETAP Tote Bags	\$44.41
SETAP Hoodies	\$6.33
Hall's Court Directories	\$204.00
Premier Jewelry I	\$457.00
Colorado Canyon	\$336.38
Total Raised	\$1,204.58

Upcoming Fundraisers

Texas Butter Braid Pastries
(to begin at the September Speaker Meeting)



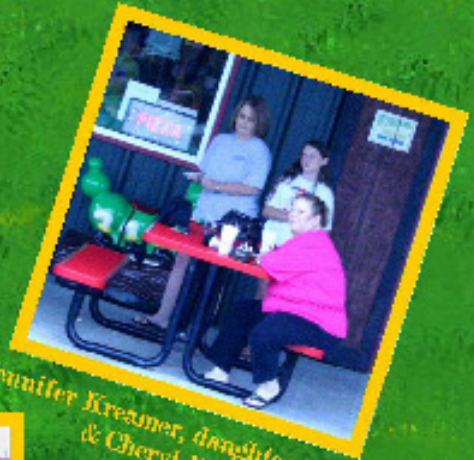
TAPA Fundraiser Colorado Canyon August 6, 2009



Maurisse Palts & Cheryl Bryan



Mike, Alex & Andie Laird



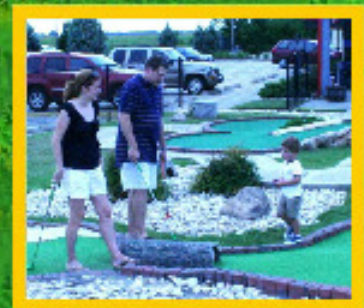
Jennifer Kreamer, daughter Corbin
& Cheryl Bryan



Kathlyn Kennon, Sandra
Kirkland & daughter,
Brianna



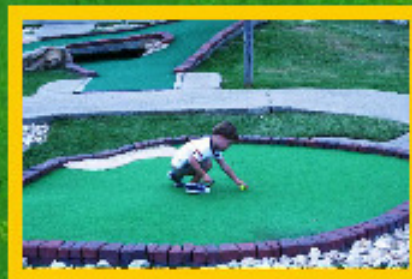
Family Fun!



Allison, Chris, & Will McKinney



Sandra Kirkland & Bobby Mott



Will McKinney

Thank You!

TAPA Fundraiser



Fundraiser Kickoff September 17, 2009

We need your help with our next fundraiser. We will be selling Texas Butter Braid Pastries at \$12.00 each. These delicious pastries are offered with a variety of fillings.

Please help SETAP raise money for the TAPA Conference by taking orders from your co-workers, family and friends. An order form is included in this newsletter. For more information you may contact Cheryl Bryan at cbryan@obt.com.



Save the Date



Southeast Texas Association of Paralegals
Paralegal Day Luncheon

Thursday, October 22, 2009

11:30 a.m. - 1:00 p.m.



The Senate of The State of Texas

SENATE PROCLAMATION NO. 1144

WHEREAS, The Senate of the State of Texas is pleased to honor paralegals in Austin and across the state and recognize October 23 as Texas Paralegal Day; and

WHEREAS, Paralegals are vital resources in law firms, governmental entities, and private corporations and businesses; they perform valuable services for and under the direction of an attorney, and their work requires a thorough knowledge of legal concepts and facts; and

WHEREAS, October 23 marks the anniversary of the founding of the Paralegal Division of the State Bar of Texas; the division was established to promote high standards of conduct, professional ethics, and responsibility through continuing legal education and cooperation with the State Bar of Texas; and

WHEREAS, The goals of the Paralegal Division are to achieve more economical and improved legal services throughout the state, to focus on benefits for its members and the paralegal profession, and to develop opportunities, incentives, and recognition for legal education; and

WHEREAS, Through their exceptional talents and expertise, paralegals provide valuable services that contribute significantly to the efficient functioning of the judicial system in the Lone Star State, and they are indeed worthy of special recognition; now, therefore, be it

PROCLAIMED, That the Senate of the State of Texas hereby commend the paralegals of this state for their important services and recognize October 23 as Texas Paralegal Day; and, be it further

PROCLAIMED, That a copy of this Proclamation be prepared as an expression of high regard from the Texas Senate.

Watson



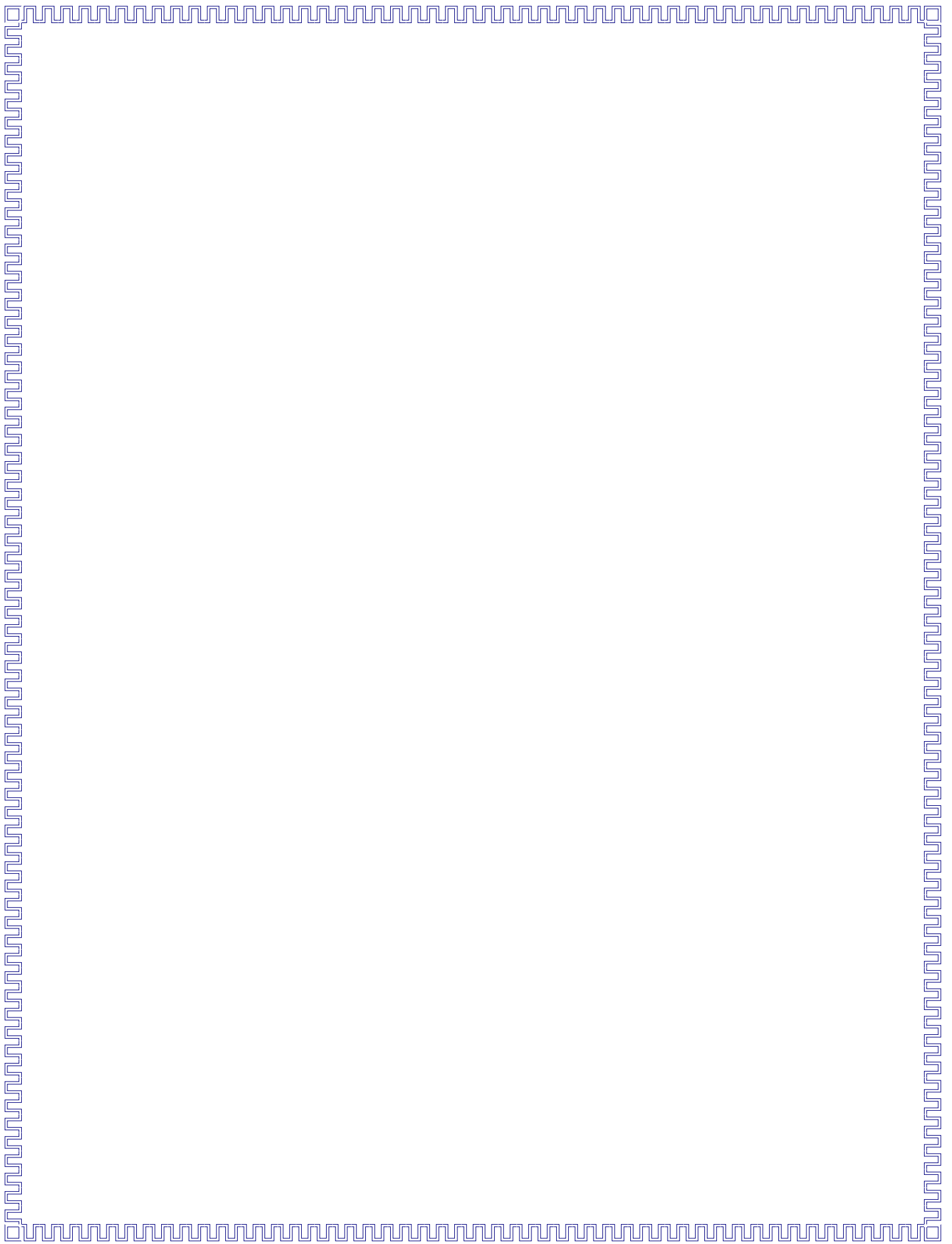
W. Watson

Member, Texas Senate

I hereby certify that the above Proclamation was adopted.____

R. Spaw

Secretary of the Senate



In Memoriam

Obituary

**Bobby (Mary Gladys)
Terrell Cowart**
7/10/1921 - 7/15/2009

Bobby (Mary Gladys) Terrell Cowart passed away in Beaumont, Texas, on July 15, 2009.

She was born in Utes, LA, on July 10, 1921, and was the daughter of the late James Norvell and York Catherine Hurris Terrell, of Alexandria, LA. She is survived by: her daughter (Lela) Louise Holder West, and son-in-law (Harvey Gordon West, Jr.), of Vienna, VA; her grandson (Stephen MacPherson West, his wife (Steffi Kateschka Kohn), and their children (Kate Isabel West and Milla Alexandra West), all of Berlin, Germany; her stepdaughter (Luna Cowart Backhaus) and her husband (Fred Backhaus), of Corvallis, OR; and her grandson (David Prentice) and granddaughter (Janelle Prentice). Her marriage to William Jennings Holder ended in divorce. She was predeceased by her second husband, George Warren Cowart. Her marriage to her third husband, Francis Wiesner, ended in annulment.

Arrangements for cremation are under the direction of Clayton Thompson Funeral Home in Groves. A graveside service will be held at a later date at the Burns-Blair Family Cemetery in Slaper, LA.

In lieu of flowers, contributions can be made to the Yogi Crowe Memorial Scholarship Fund, POB 892, Cherokee, NC, which provides graduate scholarships for members of the Eastern Band of Cherokee Indians.

CLAYTON-THOMPSON
FUNERAL DIRECTORS, INC.
5200 W. Parkway
Groves, Texas 77638
(409) 962-8336



Charter Member of SETALA (SETAP) and Local Political Activist Dies

Left: Bobby Cowart holds a candle and an upside down American flag at a vigil in Beaumont in 1989 to protest a U.S. Supreme court decision.

For those who knew her, and those who did not...

...Local political activist, Bobby Cowart passed away on Wednesday, July 15, 2009 at the age of 88. Bobby Cowart was a charter member of SETALA (SETAP) from the time it was formed in September 1980 until around 1985. After retiring, Ms. Cowart continued to show up at occasional SETALA/SETAP meetings and CLE events. SETAP would like to take this opportunity to honor Ms. Cowart as a strong, intelligent, and inspiring member of SETALA/SETAP and our community.

Angie F. Laird, ACP, TBLS
President, SETAP

Local political activist dies

By [THE ENTERPRISE](#)

July 15, 2009

Posted: July 15, 2009, 1:05 PM CDT Last updated: July 16, 2009, 10:10 AM CDT

Bobby Cowart, an outspoken community advocate and political volunteer, died Wednesday at Christus St. Elizabeth Hospital in Beaumont. She was 88 years old. According to a 2001 article in The Enterprise, Cowart grew up in Rapides Parish, La. and began arguing about politics at a young age. She loved Huey P. Long, her father hated him and they battled over it nonstop. Cowart was unapologetically liberal and spent many hours campaigning with the Jefferson County Democratic Party. She got her start working for James "Mr. Mac" McNicholas for 25 years, first as a secretary and then a legal assistant. During World War II she worked for the Veteran's Administration in Washington, D.C. Her first Democratic state convention was in 1948, which began a relationship that lasted more than 50 years. One of her famous quotes is, "I take my religion to church, my politics to the street and when I work, I work."

PARALEGAL DIVISION

STATE BAR OF TEXAS



“The Paralegal Division is heading to Spain! Attached please find the trip brochure and itinerary for the eight day, seven night trip. Those who have participated in earlier destination trips have enjoyed the experience. The deadline for registration is November 1, 2009.

Please consider participating in the PD Mentor Program either as a Mentor or a Protégé. This is a very worthwhile program. Attached please find the Mentor Program Guidelines, as well as applications for Mentor and Protégé. This is open to all PD members, and is another benefit of membership.

I again encourage you to become a member of the Paralegal Division. Attached please find Student and Active Membership applications. For more information on the benefits of membership, please check out our website at www.txpd.org.

Mary Beth Jones, CLA
NALA Certified Paralegal
Public Relations Sub-Chair for
Paralegal Division – District 10”

Tour Details

Apr 23 - May 1, 2010

Group Leader

Norma Hackler

Group ID

91260

Depart From

Dallas/Ft. Worth



Included on your tour

- Bullring
- Cathedral & Giralda Tower
- Alcázar
- Santa Cruz
- Granada's Alhambra Palace
- Córdoba's Mezquita
- Wine & tapas tasting in Jerez
- Universal Exhibition



At Home in Sevilla for Norma Hackler

APR 23, 2010: OVERNIGHT FLIGHT Depart for Europe.

APR 24, 2010: SEVILLE Upon arrival in Seville, meet your Tour Manager and transfer to the hotel. An orientation walking tour will help determine which aspects of Spain's famed city interest you most. Relax at this evening's welcome reception and dinner. (D)

APR 25, 2010: SEVILLE This morning, you will visit the bullring with your Tour Manager. In the afternoon, delve into Seville and its mélange of cultural influences on this morning's guided sightseeing tour. Stops include the Gothic Cathedral - one of the world's largest - and the Alcázar, a Moorish fortress that was converted into a Christian palace. Also included is a walk through Santa Cruz. The rest of the day is free to do as you wish. Dinner is not included on this evening. (B)

APR 26, 2010: SEVILLE Enjoy a full day excursion to Granada and the Alhambra Palace one of the most beautiful architectural marvels in the world. Granada is home to two of Spain's most famous Unesco World Heritage Sites: the gardens of the Generalife and the exquisite Moorish architecture of the Alhambra Palace. In Granada, a guided walking tour of Spain's most stunning monument of Moorish culture, the breathtakingly beautiful Alhambra Palace and Generalife Gardens, framed by the stunning backdrop of the Sierra Nevada Mountains. You will have some free time to explore Granada at your leisure and have lunch on your own before return trip to Seville. Dinner is not included on this evening. (B)

APR 27, 2010: SEVILLE Today, you enjoy Seville at your own pace. You're free to wander the town for a second look at its many sights, explore a museum, or just relax at a café, finishing up those last few postcards. Dinner is not included on this evening. (B)

APR 28, 2010: SEVILLE For further immersion into the region's history and culture, travel to Córdoba on a full-day excursion. The guided tour includes entrance to the Mezquita, a one-time mosque and now cathedral that the Romans, the Moors and the Christians all had a hand in building, or rebuilding. Other Córdoba highlights include:

travel & company
THE ADULT DIVISION OF ACIS®



PARALEGALS FLY TO SPAIN

April 23 – May 1, 2010
(Eight Days and Seven Nights visiting
Seville, Granada, Cordoba, Cadiz,
Jerez)



Friday, Apr 23, 2010: Overnight Flight Depart for Europe.

Saturday, Apr 24, 2010: Seville Upon arrival in Seville, meet your Tour Manager and transfer to the hotel. An orientation walking tour will help determine which aspects of Spain's famed city interest you most. Relax at this evening's welcome reception and dinner. (D)

Sunday, Apr 25, 2010: Seville This morning, you will visit the bullring with your Tour Manager. In the afternoon, delve into Seville and its mélange of cultural influences on this morning's guided sightseeing tour. Stops include the Gothic Cathedral - one of the world's largest - and the Alcázar, a Moorish fortress that was converted into a Christian palace. Also included is a walk through Santa Cruz. The rest of the day is free to do as you wish. Dinner is not included on this evening. (B)

Monday, Apr 26, 2010: Seville Enjoy a full day excursion to Granada and the Alhambra Palace one of the most beautiful architectural marvels in the world. Granada is home to two of Spain's most famous Unesco World Heritage Sites: the gardens of the Generalife and the exquisite Moorish architecture of the Alhambra Palace. In Granada, a guided walking tour of Spain's most stunning monument of Moorish culture, the breathtakingly beautiful Alhambra Palace and Generalife Gardens, framed by the stunning backdrop of the Sierra Nevada Mountains. You will have some free time to explore Granada at your leisure and have lunch on your own before return trip to Seville. Dinner is not included on this evening. (B)

Tuesday, Apr 27, 2010: Seville Today, you enjoy Seville at your own pace. You're free to wander the town for a second look at its many sights, explore a museum, or just relax at a café, finishing up those last few postcards. Dinner is not included on this evening. (B)

Wednesday, Apr 28, 2010: Seville For further immersion into the region's history and culture, travel to Córdoba on a full-day excursion. The guided tour includes entrance to the Mezquita, a one-time mosque and now cathedral that the Romans, the Moors and the Christians all had a hand in building, or rebuilding. Other Córdoba highlights include: Alcázar de los Reyes Cristianos (the hub of the Inquisition), the Roman Bridge, and the Judería, Córdoba's picturesque, medieval district, once home to its Jewish community. Lunch is provided in Córdoba prior to your return to Seville. Note that dinner is not included on this evening. (B,L)

Thursday, Apr 29, 2010: Seville History buffs with a penchant for explorers should embark on today's full-day excursion to Cádiz and Jerez. Coastal Cádiz lays claim to Ferdinand Magellan and Amerigo Vespucci, for whom our part of the world is named. How did British merchants pronounce Jerez? Sherry. The town produces much of the world's finest aperitif, while also boasting a Moorish heritage, and many, many bodegas. A guided tour will explore this style of wine cellar, followed by a vino tasting and an included tapas tasting. Return to Seville for a leisurely evening. (B)

Friday, Apr 30, 2010: Seville Celebrate modern España and its marvels on this morning's tour of the Universal Exhibition, or World's Fair, site where the global populace descended in 1992 to admire Spain's culture and ingenuity. Return to the city center for lunch. Tapas are now served worldwide, but what better way to try these tasty bites than in the nation of their birth? As the world's third largest wine producer, Spain boasts many fine varietals. Sample some and learn more about Spanish styles and bouquets at this afternoon's tasting and talk. Join your traveling companions for a farewell dinner this evening. (B,L,D)

Saturday, May 1, 2010: Departure Depart for the USA. (B)

Fees: Fee are based on registration by November 1, 2009 [Departing DFW - \$3,735, Amarillo - \$3,896, Houston - \$3,776, Midland - \$3,896, El Paso - \$3,896, Austin - \$3,836, San Antonio - \$3,836 (includes registration and departure fees)] **Additional/Optional fees:** Single room supplement: \$420; Ultimate Protection Plan: \$270; Comprehensive Protection Plan: \$180

PARALEGAL DIVISION
State Bar of Texas

REQUEST OF PROTÉGÉ TO OBTAIN A MENTOR
(Please fill this portion out if you would like to obtain a Mentor.)

PD Membership No. _____

Name: _____

Best Day-Time Telephone No. _____

Email Address: _____

Are you a student member (check one)? _____ Yes _____ No

What area of work or specialty are you interest in going into as a paralegal (if known)?

Do you have a preference as to the time of day you would like to meet? Yes ____ No ____
If so, what is that preference? _____

What area of town are you close to for meeting purposes? _____

(Protégés must either be student members, active paralegal members, or associate paralegal members with 2 years or less of experience as paralegals.)

Protégés:

The greatest benefit I am seeking from the Mentor/Protégé program is:

- ____ Networking with other Professionals
- ____ General paralegal procedural knowledge in a specific area of law
- ____ Gaining more knowledge of and participation in Paralegal Division Activities
- ____ Other: _____

I certify that I am either a student member, or an active member in good standing with the Paralegal Division of the State Bar of Texas.

The undersigned certifies that he/she has read the enclosed Guidelines for Mentors and Protégés and agrees to abide by them.

Date

Signature

Return this form to:
Joncilee M. Davis, ACP
NALA Certified Paralegal
Stacy & Conder, LLP
901 Main Street, Suite 6220
Dallas, TX 75202
(214) 748-5000 (o)
(214) 748-1451 (fax)
Davis@stacyconder.com

PARALEGAL DIVISION

State Bar of Texas



MENTOR PROGRAM

GUIDELINES FOR MENTORS AND PROTÉGÉS

Mentor Program Guidelines for Mentors and Protégés:

1. The Mentor and Protégé should meet in person at least once during the year. Mentor and Protégé should also communicate informally at least one a month, whether by phone, email, correspondence, or in person.
2. At the initial meeting, after introductions and exchange of basic background information, it is suggested that the Mentor ask the Protégé to identify the three (3) major problems or issues the Protégé faces as a paralegal. This is guaranteed to fill the time remaining at this meeting, and to let you focus on topics for future get togethers. A Mentor's emphasis at all of these meetings should be to provide encouragement to the Protégé. Mentors should welcome Protégés to the profession and extend the right hand of fellowship to them. Mentors should demonstrate the highest standards of professionalism to instill in Protégés a deep sense of pride in being members of our profession and the Division.
3. At each follow up conversation or meeting, it is suggested that the Mentor also ask each Protégé to tell them something good that happened to the Protégé since that initial meeting. This creates a positive tone to communications.
4. Mentors should invite Protégés to all Division functions in their District. Additionally, Mentors should make an attempt to introduce Protégés to leadership within the Division whenever possible.
5. Mentors should make sure Protégés are familiar with the Division website and how to navigate it for information. Mentors should also make sure the Protégé is aware of all of the different committees of the Division that are currently available, should the Protégé wish to volunteer for any of those committees, and encourage them to do so.
6. Mentors are reminded that the purpose of this program is to provide support on topics such as ethics, career advancement, professionalism, and the Division. Mentors are intended to provide support, guidance, and direction to new paralegals that will strengthen their links to the paralegal community, and contribute to their success as a paralegal. Mentors are not to disclose any information about pending cases or specific issues of law. Additionally, it will usually be preferable for Mentors to give general

PARALEGAL DIVISION
State Bar of Texas

REQUEST TO BECOME A MENTOR

(Please fill this portion out if you would like to become a Mentor and have at least 7 years of experience as a paralegal.)

PD Membership No. _____

Name: _____

Area of Work/Specialty: _____

Best Day-Time Telephone No. _____

Email Address: _____

(Mentors must have at least seven (7) years of experience as a Paralegal.)

Number of years of experience as a paralegal: _____

Will you commit to one year of participation as a Mentor in the Mentor Program? _____

Do you have a preference as to the time of day you would like to meet? Yes ____ No ____

If so, what is that preference? _____

What area of town are you close to for meeting purposes? _____

Mentors:

____ Yes, I have worked as a paralegal for 7 years or more, and agree to act as a mentor in the Division's Mentor Program.

I would be most helpful in the following specialty area(s): _____

I certify that I am an active member in good standing with the Paralegal Division of the State Bar of Texas.

The undersigned certifies that he/she has read the enclosed Guidelines for Mentors and Protégés and agrees to abide by them.

Date

Signature

Return this form to:
Joncilee M. Davis, ACP
NALA Certified Paralegal
Stacy & Conder, LLP
901 Main Street, Suite 6220
Dallas, TX 75202
(214) 748-5000 (o)
(214) 748-1451 (fax)
Davis@stacyconder.com

PARALEGAL DIVISION
State Bar of Texas

REQUEST TO BECOME A MENTOR

(Please fill this portion out if you would like to become a Mentor and have at least 7 years of experience as a paralegal.)

PD Membership No. _____

Name: _____

Area of Work/Specialty: _____

Best Day-Time Telephone No. _____

Email Address: _____

(Mentors must have at least seven (7) years of experience as a Paralegal.)

Number of years of experience as a paralegal: _____

Will you commit to one year of participation as a Mentor in the Mentor Program? _____

Do you have a preference as to the time of day you would like to meet? Yes ____ No ____

If so, what is that preference? _____

What area of town are you close to for meeting purposes? _____

Mentors:

____ Yes, I have worked as a paralegal for 7 years or more, and agree to act as a mentor in the Division's Mentor Program.

I would be most helpful in the following specialty area(s): _____

I certify that I am an active member in good standing with the Paralegal Division of the State Bar of Texas.

The undersigned certifies that he/she has read the enclosed Guidelines for Mentors and Protégés and agrees to abide by them.

Date

Signature

Return this form to:
Joncilee M. Davis, ACP
NALA Certified Paralegal
Stacy & Conder, LLP
901 Main Street, Suite 6220
Dallas, TX 75202
(214) 748-5000 (o)
(214) 748-1451 (fax)
Davis@stacyconder.com

**PARALEGAL DIVISION
STATE BAR OF TEXAS**



PARALEGAL DIVISION
STATE BAR OF TEXAS
STUDENT MEMBERSHIP APPLICATION

Date Received: _____
District No.: _____
Date Approved: _____

TO BE FULLY COMPLETED BY APPLICANT:

(Dues \$35.00 per year. An additional \$25 fee will be assessed for a check marked "return unpaid.")
(Annual Membership Dues includes \$15 for a 1-year subscription to the *Texas Paralegal Journal*; if joining mid-year, the pro-rated dues of \$17.50 includes \$7.50 for a one-half year subscription to the *Texas Paralegal Journal*.)

I hereby apply for student membership in the Paralegal Division of the state bar of Texas. I hereby certify that I am currently enrolled in an accredited Texas paralegal program leading to a degree or certificate of completion. I hereby give my consent to a representative of the Paralegal Division to contact the administrator of this program for verification or clarification of my qualifications for membership, and I understand that if any information submitted in this application is false, it will be grounds for denial of my application.

Name: _____ Male () Female ()
(Print your name as it should appear on your membership card)

Date of Birth: _____ Social Security No.: _____

Address: _____

City: _____ County: _____ State: _____ Zip: _____

Phone: _____ Email Address: _____

Paralegal Program/College Attending: _____

Address: _____ City: _____

State: _____ Zip: _____ Administrator: _____

Expected date of graduation: _____

Length of Program: _____ Hours/Semesters Completed: _____

Have you been convicted of a felony offense? Yes () No ()
Pursuant to Standing Rule I.G.4., conviction of a felony offense (deferred or not), or a misdemeanor involving moral turpitude, makes an applicant ineligible for membership in the Paralegal Division.

How did you hear about the Division? _____

PARALEGAL DIVISION

STATE BAR OF TEXAS



ACTIVE MEMBERSHIP APPLICATION

TO BE FULLY COMPLETED BY APPLICANT

DUES: \$70.00 per year. An additional \$25 fee will be assessed for any returned check.
The Membership Year for the Paralegal Division is June 1 – May 31; with renewals mailed in April. (Annual Membership Dues includes \$15 for a 1-year subscription to the *Texas Paralegal Journal*; if joining mid-year, the pro-rated dues of \$35 includes \$7.50 for a one-half year subscription to the *Texas Paralegal Journal*.)

Acceptance for membership in the Paralegal Division of the State Bar of Texas will not grant: [1] Certified Paralegal (CLA/CP/ACP, or RP) status to the applicant; [2] specialization by the Texas Board of Legal Specialization; or [3] any other certification or specialty which may be applied for through other state or national organizations.

I hereby apply for Active Membership in the Paralegal Division of the State Bar of Texas. I hereby certify that I am currently employed as a paralegal in the State of Texas, that I work under the direct supervision of a duly licensed attorney at all times, and that I qualify as a member under the category(s) checked below. I hereby give consent to the Paralegal Division to contact my present and/or former supervising attorney(s), education programs, and/or credentialing bodies for verification or clarification of my qualifications for membership, and I understand that if any information submitted in this application is false, it will be grounds for denial of my application. I have read the "Definition of a Paralegal" as herein stated and I have read the Division's Code of Ethics and Professional Responsibility and, if accepted, I agree to be bound by the Division's Bylaws and Code of Ethics.

ANY APPLICATION NOT COMPLETED FULLY MAY BE DELAYED IN PROCESSING OR RETURNED TO APPLICANT FOR ADDITIONAL INFORMATION
INSTRUCTIONS:

1. Complete in **FULL**, all pages of this application. Attach CLE attendance records and any additional pages if necessary to complete answers.
2. Sign and date the application.
3. Make sure the Attorney Acknowledgment of Applicant is completed, signed and dated.
4. Keep a copy of the Code of Ethics for future reference and make a copy of your application for future reference.
5. Return the application along with a check or money order in the amount of \$70.00 (if applying February - October) or \$35.00 (if applying November - January) made payable to the Paralegal Division to the following address:

Paralegal Division
Norma Hackler, Coordinator
PO Box 1375
Manchaca, TX 78652
512/280-1776 (o) 512/291-1170 (fax)
pd@txpd.org www.txpd.org

Did you remember to:

- Complete contact info and personal data questions?
- List detailed job descriptions at your current job?
- Select any **AND ALL** applicable criteria for membership?
- Attach CLE attendance records?

Please note that an additional \$25 fee will be assessed when a check for dues is returned for any reason. ATTACH A SEPARATE CHECK FOR EACH APPLICATION. The approval process of your application will take approximately 30 days upon receipt. Thank you for your interest.

Ready for a chuckle?



These are from a book called Disorder in the American Courts, and are things people actually said in court, word for word, taken down and now published by court reporters that had the torment of staying calm while these exchanges were actually taking place.

ATTORNEY: What was the first thing your husband said to you that morning?

WITNESS: He said, 'Where am I, Cathy?'

ATTORNEY: And why did that upset you?

WITNESS: My name is Susan!

ATTORNEY: What gear were you in at the moment of the impact?

WITNESS: Gucci sweats and Reeboks.

ATTORNEY: Are you sexually active?

WITNESS: No, I just lie there.

ATTORNEY: This myasthenia gravis, does it affect your memory at all?

WITNESS: Yes.

ATTORNEY: And in what ways does it affect your memory?

WITNESS: I forget.

ATTORNEY: You forget? Can you give us an example of something you forgot?

ATTORNEY: Do you know if your daughter has ever been involved in voodoo?

WITNESS: We both do.

ATTORNEY: Voodoo?

WITNESS: We do.

ATTORNEY: You do?

WITNESS: Yes, voodoo.

ATTORNEY: Now doctor, isn't it true that when a person dies in his sleep, he doesn't know about it until the next morning?

WITNESS: Did you actually pass the bar exam?

ATTORNEY: The youngest son, the twenty-year-old, how old is he?

WITNESS: He's twenty, much like your IQ.

ATTORNEY: So the date of conception (of the baby) was August 8th?

WITNESS: Yes.

ATTORNEY: And what were you doing at that time?

WITNESS: Getting laid

ATTORNEY: She had three children, right?

WITNESS: Yes.

ATTORNEY: How many were boys?

WITNESS: None.

ATTORNEY: Were there any girls?

WITNESS: Your Honour, I think I need a different attorney.. Can I get a new attorney?

ATTORNEY: How was your first marriage terminated?

WITNESS: By death.

ATTORNEY: And by whose death was it terminated?

WITNESS: Take a guess..

ATTORNEY: Can you describe the individual?

WITNESS: He was about medium height and had a beard.

ATTORNEY: Was this a male or a female?

WITNESS: Unless the circus was in town, I'm going with male.

ATTORNEY: Is your appearance here this morning pursuant to a deposition notice which I sent to your attorney?

WITNESS: No, this is how I dress when I go to work.

ATTORNEY: Doctor, how many of your autopsies have you performed on dead people?

WITNESS: All of them. The live ones put up too much of a fight.

ATTORNEY: ALL your responses MUST be oral, OK? What school did you go to?

WITNESS: Oral.

ATTORNEY: Do you recall the time that you examined the body?

WITNESS: The autopsy started around 8:30 p.m.

ATTORNEY: And Mr. Denton was dead at the time?

WITNESS: If not, he was by the time I finished.

ATTORNEY: Are you qualified to give a urine sample?

WITNESS: Are you qualified to ask that question?

And the best for last.....

ATTORNEY: Doctor, before you performed the autopsy, did you check for a pulse?

WITNESS: No.

ATTORNEY: Did you check for blood pressure?

WITNESS: No.

ATTORNEY: Did you check for breathing?

WITNESS: No.

ATTORNEY: So, then it is possible that the patient was alive when you began the autopsy?

WITNESS: No.

ATTORNEY: How can you be so sure, Doctor?

WITNESS: Because his brain was sitting on my desk in a jar.

ATTORNEY: I see, but could the patient have still been alive, nevertheless?

WITNESS: Yes, it is possible that he could have been alive and practicing law.

September 2009

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 SETAP Membership Renewal Deadline	2	3	4	5
6	7 Labor Day Holiday 	8	9	10 SETAP BOARD MEETING ----- 2 ND VP to appoint scholarship committee	11 Call for nominations for Paralegal of the Year	12
13	14 2 nd VP to send out scholarship info	15	16	17 SETAP Speaker Meeting ----- Begin Butter Braid Fundraiser	18	19
20	21	22 First Day of Autumn 	23	24	25	26
27	28	29	30 NALA Quarterly Report Due			



October 2009

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1 NALA Affiliate Fees Due	2	3
4	5	6	7	8 SETAP BOARD MEETING	9 Deadline to nominate Paralegal of the year	10
11	12 Columbus Day  Columbus Day	13	14 Deadline for scholarship apps ----- Texas Advanced Paralegal Seminar (TAPS) League City, Tx	15 Texas Advanced Paralegal Seminar (TAPS) League City, Tx	16 National Boss's Day TAPS League City, Tx	17
18	19	20	21	22 SETAP Paralegal Day Luncheon & Fall Scholarship Award	23 Texas Paralegal Day	24
25	26	27	28	29	30	31 Halloween 

November 2009

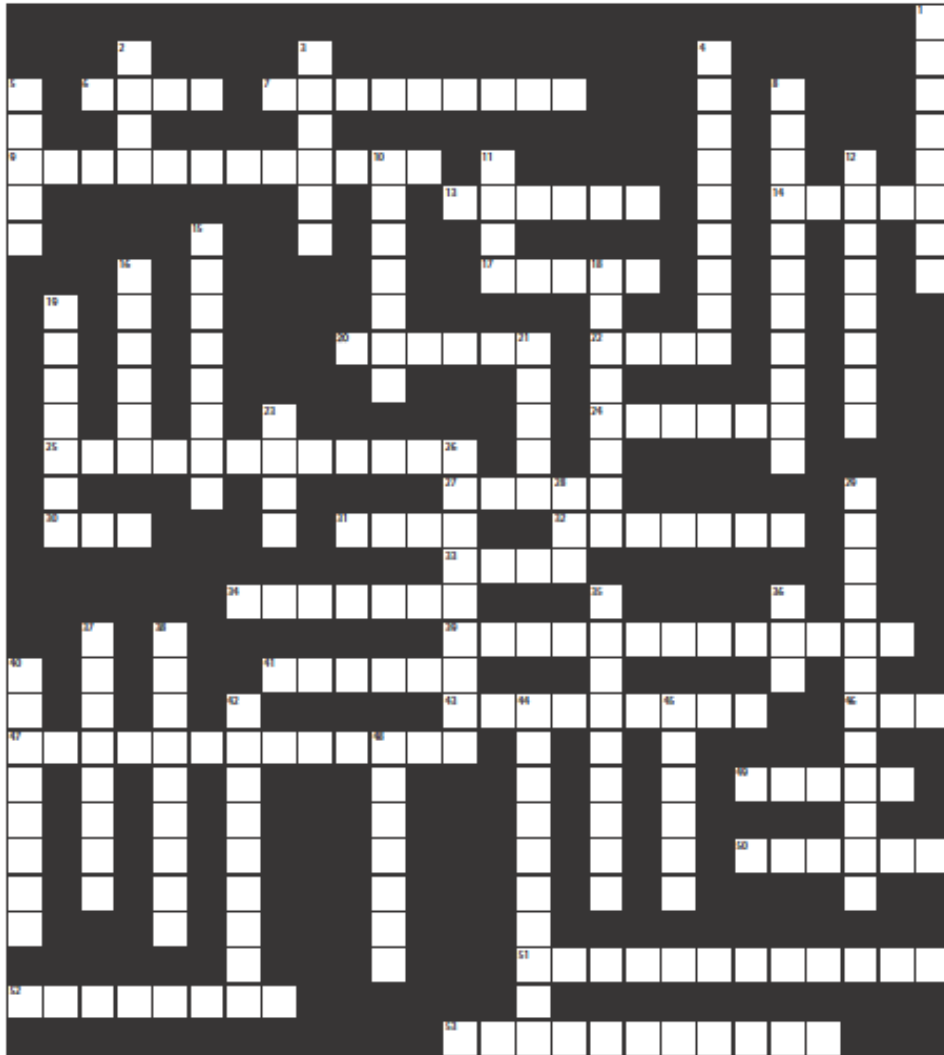
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 Daylight Savings Time Ends 	2	3	4	5	6	7
8	9	10	11 Veteran's Day 	12 SETAP BOARD MEETING	13	14
15	16	17	18	19 SETAP Speaker Meeting	20	21
22	23	24	25	26 Thanksgiving Day Holiday 	27 Holiday	28
29	30					

December 2009

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
6	7	8	9	10 SETAP BOARD MEETING	11	12
13	14	15	16	17 SETAP Christmas Luncheon	18	19
20	21 First Day of Winter 	22	23	24	25 Christmas Day Holiday 	26
27	28	29	30	31 New Year's Eve  NALA Quarterly Report Due		

CONSTITUTIONFACTS.COM

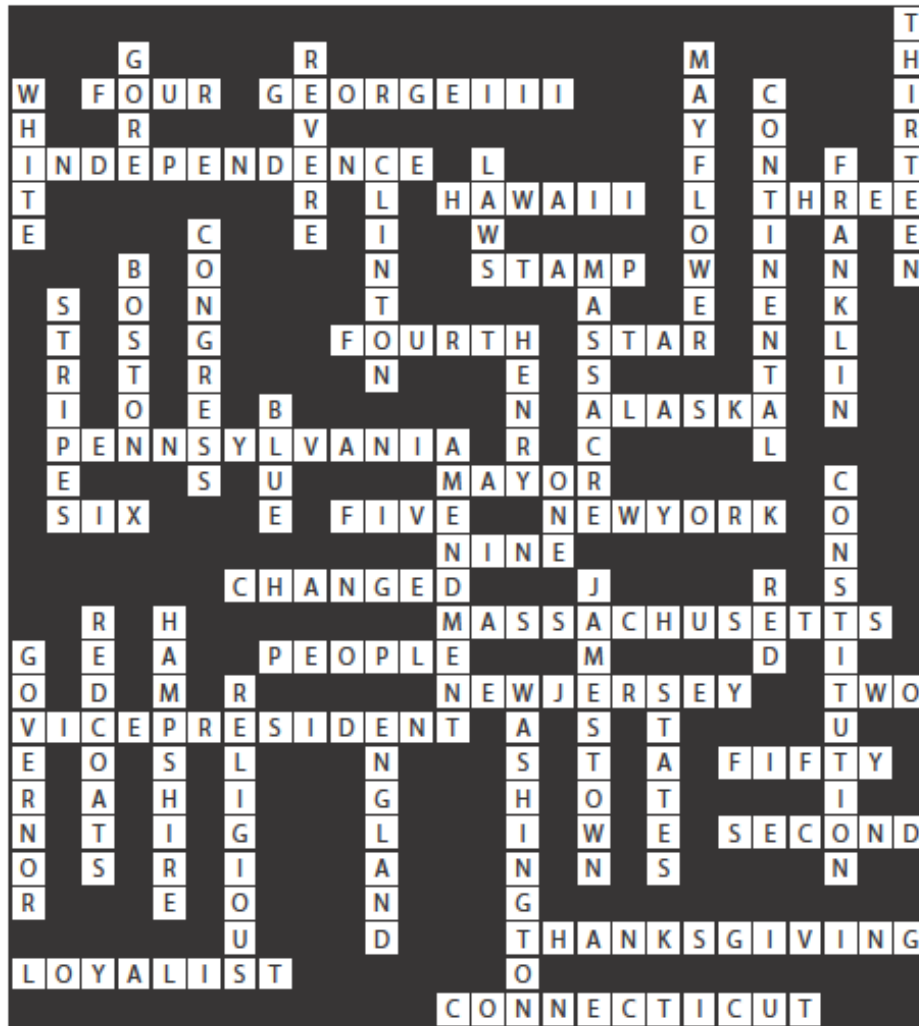
U.S. Constitution Crossword Puzzles: Basic #1



To learn more about the Constitution — the people, the events, the landmark cases — order a copy of "The U.S. Constitution and Fascinating Facts About It" today!

Call to order: 1-800-887-6661 or order online at www.constitutionfacts.com

© Oak Hill Publishing Company. All rights reserved.
Oak Hill Publishing Company, Box 6473, Naperville, IL 60567



To learn more about the Constitution — the people, the events, the landmark cases — order a copy of "The U.S. Constitution and Fascinating Facts About It" today!

Call to order: 1-800-887-6661 or order online at www.constitutionfacts.com

© Oak Hill Publishing Company. All rights reserved.
Oak Hill Publishing Company, Box 6473, Naperville, IL 60567